Draft Strategic Services Departmental Budget Monitoring Report - to 30 September 2004

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Summary: The month 6 forecast is currently showing an overspend of £399k against budget.

| | Budget | Actual | | Forecast | | Variance |
|---------------------------|-----------|--------------|-------------|---------------|-----------|----------|
| | Full Year | | Compared to | Remaining for | Full Year | Forecast |
| | Budget | Year to date | Budget | year | Forecast | less Bgt |
| | £'000 | £'000 | % | £'000 | £'000 | £'000 |
| | | | | | | |
| FMS | 5,862 | 2,221 | 38% | 3,717 | 5,938 | 76 |
| Improvement & Development | 16,084 | 8,869 | 55% | 7,220 | 16,089 | 5 |
| Performance & Strategy | 9,854 | 5,791 | 59% | 4,233 | 10,024 | 170 |
| Legal and Democratic | 5,523 | 5,394 | 98% | 277 | 5,671 | 148 |
| SLA Income | -30,405 | -30,384 | 100% | -21 | -30,405 | 0 |
| Strategic Services Total | 6,918 | -8,109 | -117% | 15,426 | 7,317 | 399 |

EXPLANATION OF MAJOR VARIANCES

| FMS | Net overspend of £76k. |
|-----------------|---|
| | • Included in this monitor is an estimate of £80k for recruitment of a financial director. The estimate is based on costs for the last recruitment round for that post. |
| | • Vacancies are being covered by interim agency staff, higher costs are being offset by savings in audit fees (£286k). |
| Improvement and | Net overspend of £5k. |
| Development | • Overall the division is showing small overspend. An overspend of approximately £40k on the call centres is offset by savings on IT third party contracts. |
| Strategy and | Net overspend of £170k. |
| Performance | Additional costs of vacant posts being covered by agency staff and interim managers (£146k). |
| | • Professional fees will be overspent due to expenditure on organisational Re-design (£224k). BPR for Complaints Handling & various Procurement initiatives are examples of projects that were not specifically budgeted for. |

| | • There is £200k underspend achieved on other areas to offset the above overspend. The managers have been instructed to reduce spending further to redress the £170k overspends and this will be monitored closely. |
|------------------------------|--|
| Legal and | Net overspend of £148k. |
| Democratic | • Land charges were budgeted at £1.125m. It is demand led, but indications are that the property market is slowing down and the projected income is expected to be £125k below budget. Management is monitoring this closely. |
| | • Legal Services are showing increases in expenditure, which is matched by additional income due to increased in legal activities (£398k). |
| Additional Risk Appraisal | • The department spends nearly 40% of its budget on staff. There is a high dependency on agency staff with potentially higher costs and loss of efficiency from high turnover and loss of knowledge and experience. |
| | • Responding to the need for organisational change and the modernisation agenda has resulted in significant new and transferred budgets that need to be closely monitored. |
| | • The department attracts a considerable amount of grant funding and must ensure that expenditure does not exceed the approved allocation. However there is also a risk to future funding should the department fail to spend the allocation in accordance with grant conditions or where targets are not met. |
| | • External income is relatively minor with the exception of land charges income of £1m. The level of income is dependent on the property market and is monitored closely to detect changes in demand. |